

ROYAL HOLLOWAY
University of London

PERSON SPECIFICATION FORM

POST TITLE: Lecturer in Information Security (equivalent to tenure-track Assistant Professor in North America/Junior Professor in Europe)

DEPARTMENT: Information Security

POST REFERENCE: 0217-090

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc.)
QUALIFICATIONS AND TRAINING		
Educated to PhD level (or equivalent), completed in a relevant field.	E	Application form, References
RESEARCH EXPERIENCE		
Developing record of good research outputs.	E	Application form
Research interests relevant to future information/cyber security challenges	E	Application form, Interview
Demonstrable high quality research potential with a clear future research strategy	E	Application form, Interview, References
Postdoctoral research experience	D	Application form
Experience of research project leadership	D	Application form
Experience of cross-disciplinary research	D	Application form
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Sound knowledge of information/cyber security, and familiarity with contemporary issues	E	Application form, Interview
Experience of high-quality teaching at postgraduate and/or undergraduate level in the department's disciplinary area.	E	Application form, Interview, References
Experience of managing own teaching, research and administrative activities	D	Application form
Ability to teach and engage with students using a variety of different methods.	D	Application form
Successful track record of supervising postgraduate and/or undergraduate students, in line with the discipline	D	Application form
PERSONAL AND INTERPERSONAL QUALITIES		
Excellent interpersonal skills.	E	Interview/Presentation
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	E	Interview/Presentation
Evidence of ability to develop relationships with external individuals and agencies	D	Interview
Evidence of effective team working capabilities	D	Interview
Supportive of the College's equality and diversity statements	E	Application form
CAPACITY FOR CAREER DEVELOPMENT		
A commitment to continuous personal development.	E	Application form
CIRCUMSTANCES (e.g. unsocial hours etc.)		
Occasional teaching away from RHUL, possibly overseas	E	Interview
Occasional out-of-hours support for visitor days and events	E	Interview